

Experience that leads the way

We live up to the standards of an innovation leader: INIT – The Future of Mobility.

Mobility is our passion. For more than 40 years, INIT has been making public transport faster, more efficient and more attractive – for transport companies and their passengers all over the world. As world market leader for integrated planning, dispatching, telematics and ticketing solutions we are committed to moving public transport forward.

1983 1988 1990 1992 2001 1999 Foundation First ITCS First interna-Entry into the Foundation of INIT IPO of init innovation of INIT GmbH USA/internationalproject tional project: ticketing market in traffic systems AG; Stockholm ization; entry into acquisition of stake

the planning market

in id systeme / personnel assignment market



"My vision for more than 40 years has been to make technological progress quickly available for public transport. Nevertheless, innovation is not an end in itself, but contributes to solutions that help our customers achieve their goals."

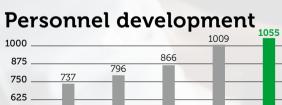
Dr. Gottfried Greschner, founder and CEO of INIT

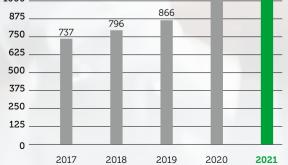
2009 2015 2016 2018 2019 2020 2022 **ITCS** ID-/account-Acquisition Acquisition of Apple Pay; Occupancy Ticketing as a Innovations based ticketing of inola and Mattersoft Oy; assistive travel; prediction and Service; launch entry into the of the "nextGen" Award HanseCom; automated passenger entry into e-mobility contingency guidance; innovation mobile ticketing market plans; data acquisition of campaign: "Taking market warehouse Derovis/ public transport DResearch to the next level"



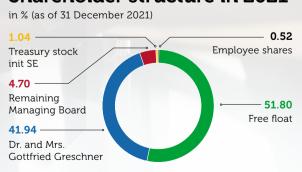








Shareholder structure in 2021



Many challenges, one vision: Establish excellence.

Since 1983, INIT has evolved from a university spin-off to the world market leader for ITS solutions. Everything we do is based on our credo to be the most innovative, reliable and sustainable supplier.

Our principles are:

Building relationships

INIT develops the mobility of the future. We strive for relationships with our customers that are based on trust, reliability and comprehensive service – since a successful partnership is always based on satisfaction.

Connecting intelligence

INIT works hard to provide innovative solutions for public transport by cooperating with universities, public transport associations (VDV, UITP) and through participating in research projects.









Growing sustainably

For INIT, growth is always linked to organic development. We do not grow to dominate the market but to find the best answers to the global challenges of modern mobility.

Empowering employees

Giving employees a share in the company's success, providing training and further education and offering a family-friendly work environment – we embrace a corporate culture where employees can develop their abilities and succeed.





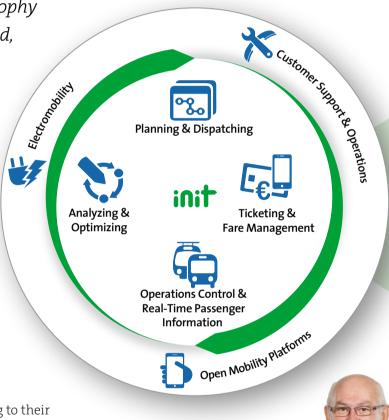
Uniquely integrated solutions. For the highest efficiency and best service quality.

It is part of INIT's system philosophy to consider processes not isolated, but in their context.

Today, INIT is the only supplier in the world covering the complete range of tasks that public transport companies face — with a fully integrated system for planning, dispatching, operations control and ticketing.

INIT's exceptional performance is based on a simple philosophy: Only perfectly integrated soft- and hardware solutions can develop their full synergy potential and provide maximum assistance to our customers in completing their complex tasks.

Transport companies can choose according to their needs: a one-stop solution, including approved strategies for a smooth system migration. Or single modules that smoothly integrate into the existing system environment. Step by step they can be supplemented to build a fully integrated system. The use of standardized interfaces supports this flexibility – all to achieve a better service and attract more passengers, while allowing higher profitability and competitiveness.



"Public transport companies need a strong technology partner, one who understands their processes and makes the company's goals their own."

> Drs. Hans Rat, former member of Supervisory Board INIT, Honorary Secretary General of the UITP



Planning & Dispatching

From planning timetables to optimized deployment and management of vehicles and drivers – we provide you the tools to get the most out of your resources.



Ticketing & Fare Management

Whether smartcard, barcode, EMV, Apple Pay, Google Pay, Samsung Pay, check-in / check-out or paper ticket – INIT makes it easy for passengers to pay the right fare. And you enjoy our easy-to-use fare management software.



Operations Control & Real-Time Passenger Information

Keeping an eye on the traffic situation, increasing punctuality, fixing disruptions quickly and automatically keeping passengers well-informed in real-time: higher service quality ensures greater customer satisfaction — and thus higher passenger



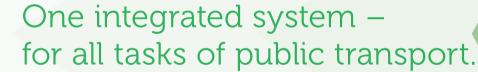




Ana Op

Analyzing & Optimizing

Get maximum benefit from your data – we support you in this: for example, for service optimization, revenue sharing, or in passenger information to indicate occupancy levels.







Customer Support & Operations

Even after the installation of your system, we are at your side with many services. From maintenance to technical operations, from hosting to data management. With our support, your solution not only works optimally adapted to your needs, but also remains future-proof.





Open Mobility Platforms

Integrating new mobility offers into a smart concept. This becomes reality with an intermodal booking and payment platform that creates genuine additional value. So customers have to register just once and can pay through one platform. Your company remains the decisive player on the mobility market.





Electromobility

Implementing e-buses with ease and manage them efficiently: This is where we support you. From strategic planning to depot management, dispatching, charge management to a reliable range prognosis and monitoring.



Sharing gained experience. For mutual success.

In our project work, we systematically foster an open dialogue and a close collaboration. Every project manager is an experienced professional in his field and familiar with the local conditions. This enables a better customization and faster implementation of solutions. All over the world.

Specific solutions

Customer proximity means: Our experts are on-site. They analyze and evaluate, plan and supervise – from data flows to processes. Hence, they get a clear understanding of the individual requirements and conditions and can develop the perfect solution.

Direct communication

INIT's management, the project managers, developers, service experts – and our customers – all work hand in hand on projects. Since the best solutions are based on cooperation.



We move you forward. Improving public transport.

All over the world, public transport is more attractive, faster and more efficient thanks to INIT's technology.

Being in tune with the local conditions, INIT always finds the appropriate solution — for 20 vehicles or for 2,000, for mega cities or regional transport. We are present right where you are. At currently more than 30 locations all over the world.

Expertise you can count on:

40+ years of experience

1,100+ transport providers

200,000+ vehicles

130+ ITCS/RTPI systems

140+ ticketing systems

100+ planning systems

120+ personnel assignment systems

40+ vehicle dispatching and depot management systems

300+ passenger counting systems

California Hamelin Tucson Zürich Cincinnati Frankfurt Basel Sacramento Vienna Regensburg Nashville Magdeburg Salt Lake City Nordhausen Vancouver Dubai Albany Düsseldorf Reutlingen Karlsruhe **Portland** Seattle Graz Leipzig Ingolstadt Hongkong Duisburg Ulm Biberach Oldenburg Dresden Lüdenschei<u>d</u> Mülheim Stockholm Spokane Utrecht **Nottingham** Dublin Hamburg Los Angeles Neuchâtel **Wuppertal** The Hague Toronto Hildesheim New York City Göttingen Salzburg San Francisco Brisbane Tampa Osnabrück Bremerhaven Abu Dhabi Christchurch Gießen Nuremberg Montréal Rotterdam **West Midlands** Luxembourg **Paderborn** Gotha Essen Denver Honolulu San Diego Völklingen Bad Kreuznach

In good company.

More than 1,100 leading public transport companies all over the world rely on customized solutions provided by INIT. Have a look at their success stories and find more information regarding our references on our website www.initse.com

If you wish to learn more about the uniquely integrated system solutions provided by INIT, please contact us at sales@initse.com

We look forward to hearing from you.

INIT is the worldwide leading supplier of integrated planning, dispatching, telematics and ticketing systems for buses and trains. For 40 years, we have been assisting transport companies in making public transport more attractive, reliable and more efficient.

INIT Group











