



| A. Specification of the message   |                                                                                    |
|-----------------------------------|------------------------------------------------------------------------------------|
| 1. Unique identifier of the event | GMETIXX00522                                                                       |
|                                   | in the format pursuant to the Implementing Regulation (EU) 2018/1212: GMETIXX00522 |
| 2. Type of message                | Convocation of the Annual General Meeting                                          |
|                                   | in the format pursuant to the Implementing Regulation (EU) 2018/1212: NEWM         |

| B. Specification of the Issuer |                                       |
|--------------------------------|---------------------------------------|
| 1. ISIN                        | DE0005759807                          |
| 2. Name of issuer              | init innovation in traffic systems SE |

| C. Specification of the meeting    |                                                                                                                                                                                       |
|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Date of the General Meeting     | 18 May 2022                                                                                                                                                                           |
|                                    | in the format pursuant to the Implementing Regulation (EU) 2018/1212: 20220518                                                                                                        |
| 2. Time of the General Meeting     | 10:00 am (CEST)                                                                                                                                                                       |
|                                    | in the format pursuant to the Implementing Regulation (EU) 2018/1212: 8:00 am UTC (coordinated universal time)                                                                        |
| 3. Type of General Meeting         | Ordinary Annual General Meeting organised as virtual Annual General Meeting without the physical presence of shareholders or their proxies                                            |
|                                    | in the format pursuant to the Implementing Regulation (EU) 2018/1212: GMET                                                                                                            |
| 4. Location of the General Meeting | Venue of the Annual General Meeting within the meaning of AktG (German Stock Corporation Act): K ppelestr. 4-10, 76131 Karlsruhe                                                      |
|                                    | URL to the password-protected virtual venue:<br><a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a> |
| 5. Record Date                     | 27 April 2022, 00:00 (CEST)                                                                                                                                                           |
|                                    | in the format pursuant to the Implementing Regulation (EU) 2018/1212: 20220426 22:00 UTC                                                                                              |
| 6. Uniform Resource Locator (URL)  | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>                                                 |

| D. Participation in the general meeting – voting by correspondence, through voting representatives appointed by the company or a third party; watching on the GM portal |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Method of participation by shareholder                                                                                                                               | Voting by correspondence (via the AGM portal only); voting by issuing power of attorney and instructions to the voting representatives appointed by the company; issuing power of attorney to third parties.<br><u>Watching virtual General Meeting by way of audio-visual stream</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                                                                                                                                                                         | in the format required by the Commission Implementing Regulation (EU) 2018/1212: VI, PX, EV                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 2. Issuer deadline for the notification of participation                                                                                                                | Registration for General Meeting by 11 May 2022, 24:00 hrs (CEST), this is the receiving deadline                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|                                                                                                                                                                         | in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220511; 22:00 hrs (UTC)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 3. Issuer deadline for voting                                                                                                                                           | Voting by correspondence (via the AGM portal only); voting by issuing power of attorney and instructions to the voting representatives appointed by the company; power of attorney to third parties.<br><br>- in written or electronic form by post, fax or e-mail: 17 May 2022, 18:00 hrs (CEST) (16:00 hrs UTC (Coordinated Universal Time)), this is the receiving deadline<br><br>- electronically via the GM portal: from 17 May 2022, 18:00 hrs (CEST) (16:00 hrs UTC (Coordinated Universal Time)) onwards until immediately before the start of voting in the virtual General Meeting on 18 May 2022 (this point in time will be announced by the chairperson in the audio-visual stream)<br><br>The virtual General Meeting can be watched by electronic audio-visual stream on 18 May 2022 from 10:00 am (CEST) (08:00 hrs UTC (Coordinated Universal Time)) until the end of the General Meeting. |

| <b>E. Agenda – Agenda Item 1</b>                   |                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Unique identifier of the agenda item            | 1                                                                                                                                                                                                                                                                                                                                                                                 |
| 2. Title of the agenda item                        | Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report as well as the report of the Supervisory Board and the report of the Managing Board including explanations on the disclosures pursuant to Sections 289 (4) and 315 (4) of the German Commercial Code (HGB) for the financial year 2021 |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>                                                                                                                                                                                                                                             |
| 4. Vote                                            | No vote                                                                                                                                                                                                                                                                                                                                                                           |
| 5. Alternative voting options                      | n/a                                                                                                                                                                                                                                                                                                                                                                               |
| <b>E. Agenda – Agenda Item 2</b>                   |                                                                                                                                                                                                                                                                                                                                                                                   |
| 1. Unique identifier of the agenda item            | 2                                                                                                                                                                                                                                                                                                                                                                                 |
| 2. Title of the agenda item                        | Resolution on the appropriation of retained earnings 2021                                                                                                                                                                                                                                                                                                                         |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>                                                                                                                                                                                                                                             |
| 4. Vote                                            | Binding vote<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV                                                                                                                                                                                                                                                                               |
| 5. Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB                                                                                                                                                                                                                                           |
| <b>E. Agenda – Agenda Item 3</b>                   |                                                                                                                                                                                                                                                                                                                                                                                   |
| 1. Unique identifier of the agenda item            | 3                                                                                                                                                                                                                                                                                                                                                                                 |
| 2. Title of the agenda item                        | Resolution on the exoneration of the members of the Managing Board for the financial year 2021                                                                                                                                                                                                                                                                                    |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>                                                                                                                                                                                                                                             |
| 4. Vote                                            | Binding vote<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV                                                                                                                                                                                                                                                                               |
| 5. Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB                                                                                                                                                                                                                                           |
| <b>E. Agenda – Agenda Item 4</b>                   |                                                                                                                                                                                                                                                                                                                                                                                   |
| 1. Unique identifier of the agenda item            | 4                                                                                                                                                                                                                                                                                                                                                                                 |
| 2. Title of the agenda item                        | Resolution on the exoneration of the members of the Supervisory Board for the financial year 2021                                                                                                                                                                                                                                                                                 |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>                                                                                                                                                                                                                                             |
| 4. Vote                                            | Binding vote<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV                                                                                                                                                                                                                                                                               |
| 5. Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB                                                                                                                                                                                                                                           |
| <b>E. Agenda – Agenda Item 5</b>                   |                                                                                                                                                                                                                                                                                                                                                                                   |
| 1. Unique identifier of the agenda item            | 5                                                                                                                                                                                                                                                                                                                                                                                 |
| 2. Title of the agenda item                        | Resolution on the appointment of the auditor and group auditor for the financial year 2022                                                                                                                                                                                                                                                                                        |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>                                                                                                                                                                                                                                             |
| 4. Vote                                            | Binding vote<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV                                                                                                                                                                                                                                                                               |
| 5. Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB                                                                                                                                                                                                                                           |
| <b>E. Agenda – Agenda Item 6.1.</b>                |                                                                                                                                                                                                                                                                                                                                                                                   |
| 1. Unique identifier of the agenda item            | 6.1.                                                                                                                                                                                                                                                                                                                                                                              |
| 2. Title of the agenda item                        | Resolution on the election of new members of the Supervisory Board, Dipl.-Kfm. Hans-Joachim Rühlig                                                                                                                                                                                                                                                                                |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>                                                                                                                                                                                                                                             |
| 4. Vote                                            | Binding vote<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV                                                                                                                                                                                                                                                                               |
| 5. Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB                                                                                                                                                                                                                                           |
| <b>E. Agenda – Agenda Item 6.2.</b>                |                                                                                                                                                                                                                                                                                                                                                                                   |
| 1. Unique identifier of the agenda item            | 6.2.                                                                                                                                                                                                                                                                                                                                                                              |
| 2. Title of the agenda item                        | Resolution on the election of new members of the Supervisory Board, Dipl.-Ing. Ulrich Sieg                                                                                                                                                                                                                                                                                        |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>                                                                                                                                                                                                                                             |
| 4. Vote                                            | Binding vote<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV                                                                                                                                                                                                                                                                               |
| 5. Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB                                                                                                                                                                                                                                           |

| <b>E. Agenda – Agenda Item 6.3.</b>                |                                                                                                                                         |
|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| 1. Unique identifier of the agenda item            | 6.3.                                                                                                                                    |
| 2. Title of the agenda item                        | Resolution on the election of new members of the Supervisory Board, Dipl.-Ing. (FH) Christina Greschner                                 |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>   |
| 4. Vote                                            | Binding vote<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV                                     |
| 5. Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |
| <b>E. Agenda – Agenda Item 6.4.</b>                |                                                                                                                                         |
| 1. Unique identifier of the agenda item            | 6.4.                                                                                                                                    |
| 2. Title of the agenda item                        | Resolution on the election of new members of the Supervisory Board, Andreas Thun                                                        |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>   |
| 4. Vote                                            | Binding vote<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV                                     |
| 5. Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |
| <b>E. Agenda – Agenda Item 6.5.</b>                |                                                                                                                                         |
| 1. Unique identifier of the agenda item            | 6.5.                                                                                                                                    |
| 2. Title of the agenda item                        | Resolution on the election of new members of the Supervisory Board, substitute member Dr.-Ing. Gottfried Greschner                      |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>   |
| 4. Vote                                            | Binding vote<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV                                     |
| 5. Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |
| <b>E. Agenda – Agenda Item 7</b>                   |                                                                                                                                         |
| 1. Unique identifier of the agenda item            | 7                                                                                                                                       |
| 2. Title of the agenda item                        | Resolution on the approval of the amended system for the remuneration of the Managing Board members                                     |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>   |
| 4. Vote                                            | Advisory vote<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: AV                                    |
| 5. Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |
| <b>E. Agenda – Agenda Item 8</b>                   |                                                                                                                                         |
| 1. Unique identifier of the agenda item            | 8                                                                                                                                       |
| 2. Title of the agenda item                        | Resolution on the confirmation of the amended system for the remuneration of the Supervisory Board members                              |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>   |
| 4. Vote                                            | Binding vote<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV                                     |
| 5. Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |
| <b>E. Agenda – Agenda Item 9</b>                   |                                                                                                                                         |
| 1. Unique identifier of the agenda item            | 9                                                                                                                                       |
| 2. Title of the agenda item                        | Resolution on the remuneration of the Supervisory Board members                                                                         |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>   |
| 4. Vote                                            | Advisory vote<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: AV                                    |
| 5. Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |
| <b>E. Agenda – Agenda Item 10</b>                  |                                                                                                                                         |
| 1. Unique identifier of the agenda item            | 10                                                                                                                                      |
| 2. Title of the agenda item                        | Resolution on the approval of the remuneration report                                                                                   |
| 3. Uniform Resource Locator (URL) of the materials | <a href="https://www.initse.com/ende/investors/shareholders-meeting/">https://www.initse.com/ende/investors/shareholders-meeting/</a>   |
| 4. Vote                                            | Advisory vote<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: AV                                    |
| 5. Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |

| <b>F. Specification of the deadlines regarding the exercise of other shareholders rights – additions to the agenda</b>                                                                                       |                                                                                                                                                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Object of deadline                                                                                                                                                                                        | Transmission of request to make an addition to the agenda                                                                                                                                                                                                                        |
| 2. Applicable issuer deadline                                                                                                                                                                                | 17 April 2022, 24:00 hrs (CEST), this is the receiving deadline<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220417, 22:00 hrs UTC (Coordinated Universal Time)                                                                         |
| <b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Countermotion</b>                                                                                                 |                                                                                                                                                                                                                                                                                  |
| 1. Object of deadline                                                                                                                                                                                        | Sending of a countermotion to the items of the agenda                                                                                                                                                                                                                            |
| 2. Applicable issuer deadline                                                                                                                                                                                | 3 May 2022, 24:00 hrs (CEST), this is the receiving deadline<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220503, 22:00 hrs UTC (Coordinated Universal Time)                                                                            |
| <b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Nomination</b>                                                                                                    |                                                                                                                                                                                                                                                                                  |
| 1. Object of deadline                                                                                                                                                                                        | Sending of nomination for the election of auditors                                                                                                                                                                                                                               |
| 2. Applicable issuer deadline                                                                                                                                                                                | 3 May 2022, 24:00 hrs (CEST), this is the receiving deadline<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220503, 22:00 hrs UTC (Coordinated Universal Time)                                                                            |
| <b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Electronic submission of questions</b>                                                                            |                                                                                                                                                                                                                                                                                  |
| 1. Object of deadline                                                                                                                                                                                        | Electronic submission of questions                                                                                                                                                                                                                                               |
| 2. Applicable issuer deadline                                                                                                                                                                                | 16 May 2022, 24:00 hrs (CEST), this is the receiving deadline<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220516, 22:00 hrs UTC (Coordinated Universal Time)                                                                           |
| <b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Electronically filing an objection to resolutions by the General Meeting</b>                                      |                                                                                                                                                                                                                                                                                  |
| 1. Object of deadline                                                                                                                                                                                        | Electronically filing an objection to resolutions by the General Meeting                                                                                                                                                                                                         |
| 2. Applicable issuer deadline                                                                                                                                                                                | On 18 May 2022 from the time the General Meeting is opened until it is closed by the chairperson<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220518, from the time the General Meeting is opened until it is closed by the chairperson |
| <b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Watching the General Meeting live by audio-visual stream via the password-protected GM portal on the Internet</b> |                                                                                                                                                                                                                                                                                  |
| 1. Object of deadline                                                                                                                                                                                        | Watching the audio-visual stream of the Annual General Meeting on the Internet                                                                                                                                                                                                   |
| 2. Applicable issuer deadline                                                                                                                                                                                | 18 May 2022, from 10:00 hrs (CEST)<br>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220518, from 08:00 UTC (Coordinated Universal Time)                                                                                                     |